Behavioral Chart: CITL Peer Observation - Center for Innovation in Teaching & Learning, University of Illinois at Urbana-Champaign

Lesson design and implementation	Proficient	Advanced
The lesson is clearly structured to support stated learning objectives.	The instructor communicates clear goals and expectations; students understand what they are learning.	Students can articulate how the lesson fits into broader learning goals; The instructor uses imaginative explanations and analogies.
The lesson design builds on students' prior knowledge or experience.	The instructor references prior content and connects it to the current lesson.	Students initiate connections to prior learning; The instructor adapts based on students' backgrounds.
 Students explore ideas before formal explanations are introduced. 	The instructor uses open-ended questions and wait-time.	Students initiate inquiry and propose hypotheses before instruction begins.
• The lesson includes opportunities for students to apply or explore ideas.	Students engage in tasks requiring explanation and analysis.	Students adapt tasks to make them more meaningful or relevant.
The lesson encourages multiple ways of thinking or solving problems	 The instructor invites multiple approaches and justifications. 	 Students challenge each other's thinking and suggest alternative strategies.
Engagement with Content	Proficient	Advanced
 The content addresses key disciplinary concepts and encourages connections across topics. Students are asked to reflect on or explain their thinking. The lesson includes opportunities for students to engage in analysis, critique, or synthesis. Abstract or theoretical ideas are made accessible through examples, visuals, or real-life scenarios. Real-world or interdisciplinary connections are included when relevant. 	 The instructor uses clear explanations and examples. Students are invited to justify reasoning. Tasks require higher-order thinking. The instructor uses visuals, examples, and analogies. The instructor includes relevant applications. 	 Students extend content through interdisciplinary or real-world applications. Students initiate reflection and critique each other's ideas. Students lead discussions and deepen analysis collaboratively. Students use metaphors and analogies to explain content to peers. Students initiate connections to real-world contexts or other disciplines.

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Learning Environment	Proficient	Advanced
Students are encouraged to share ideas and ask	The instructor engages in respectful dialogue	Students correct each other respectfully; all
questions.	and responds supportively.	participate without fear.
The instructor responds to student input in ways that deepen the discussion.	The instructor builds on student responses.	Students extend and enrich discussions independently.
Peer-to-peer interaction is encouraged and supported.	Students engage in group work and discussions.	Students initiate peer dialogue and challenge each other's thinking.
The instructor uses language and behaviors that demonstrate respect for students and welcome diverse perspectives.	The instructor uses inclusive language and behavior.	The instructor knows students personally and encourages diverse viewpoints.
The instructor's presence supports student learning and does not dominate the discussion.	The instructor facilitates rather than directs.	Students lead discussions and take initiative in learning activities.

Adapted from Piburn and Sawada's (2002) Reformed Teaching Observation Protocol & Campus-wide Definition of Teaching Excellence at the University of Illinois